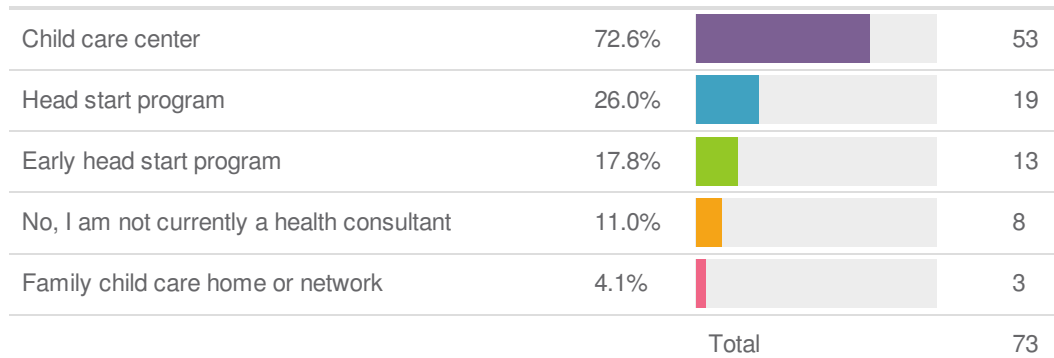


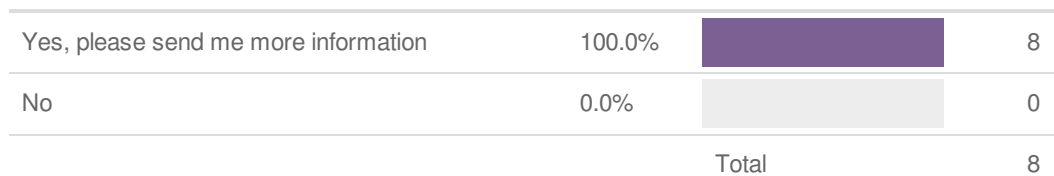
Health Consultant Survey - Topline Report (n=73)

Child Care Health Consultant Survey (n=73) | January 2015

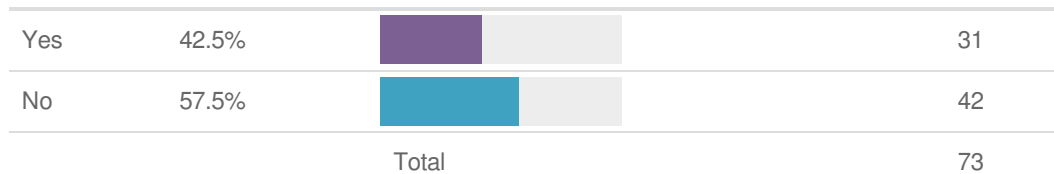
1. Are you currently a health consultant to any of the following?



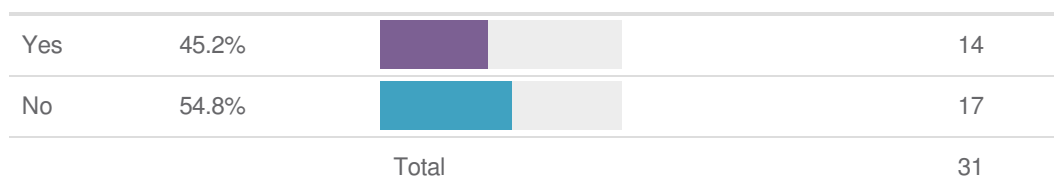
2. Are you interested in becoming a health consultant?



3. Are you a public/private school nurse who provides care to preschool classrooms?



4. Do you consult to programs outside of the school?



5. How many of each program listed below do you consult to?

REPORT NOTE: The data below refers to the percentage of each program type that consultants work with at least one of. For example, 82.2% of consultants responding to this survey works with at least one Child care center. Follow-up questions that include numeric breakdowns of which programs are Head Start and Early Head Start must be tabulated manually and are excluded from this summary report.

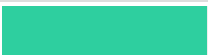


























Child care center	Enter #	82.2%		60
Public preschool	Enter #	46.6%		34
Family child care home or network	Enter #	28.8%		21
Total				73

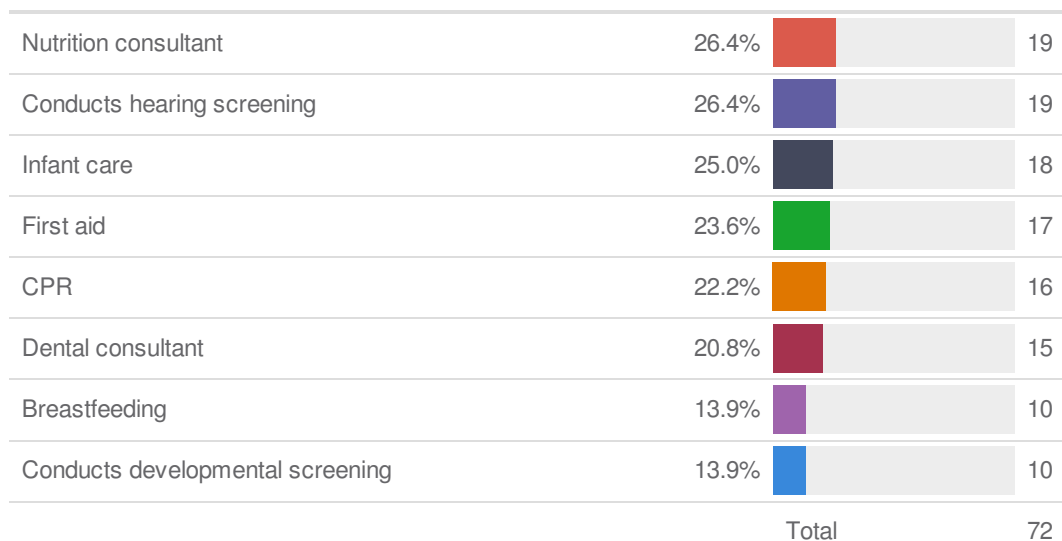
8. In which of the following counties are the programs that you consult to?

New Haven County	37.0%		27
Fairfield County	24.7%		18
Hartford County	16.4%		12
New London County	11.0%		8
Litchfield County	8.2%		6
Tolland County	6.9%		5
Middlesex County	5.5%		4
Windham County	4.1%		3
Total			73

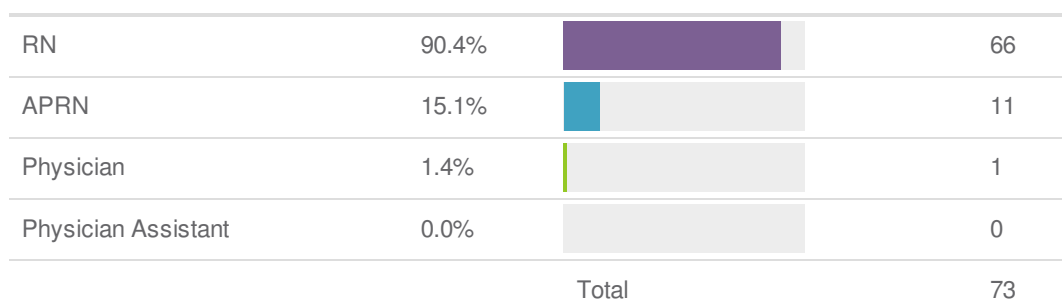
9. Which of the following activities describe your work as a health consultant?

Reviews children's health forms	95.8%		69
Reviews children's immunization status	94.4%		68
Reviews health and safety policies	94.4%		68
Monitors medications and administration practices	94.4%		68
Provides health information/ resources for staff	94.4%		68
Inspects indoor areas for health and safety risks	88.9%		64
Assists with developing a plan of care for children with special health care needs	86.1%		62
Total			72

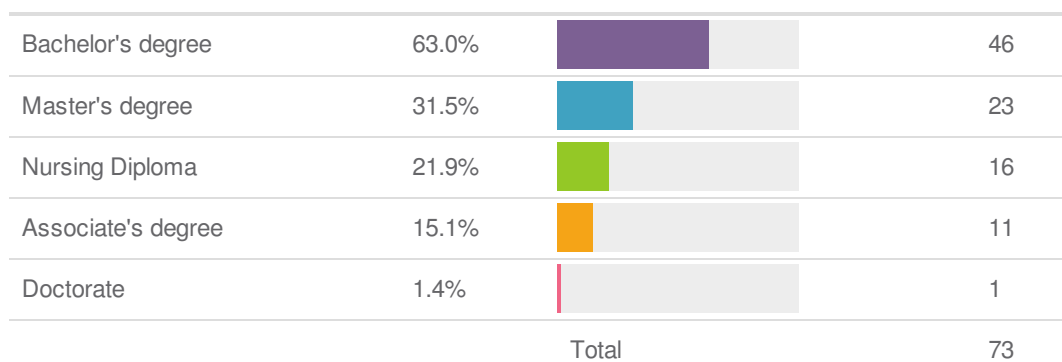
Inspects outdoor areas for health safety risks	84.7%		61
Medication administration	84.7%		61
Communicates with parents re health issues	80.6%		58
Provides health information/resources for parents	76.4%		55
Safety issues	76.4%		55
Observes children's development and behavior	73.6%		53
Reviews children's attendance logs and notes patterns of illness/injury	73.6%		53
Reducing transmission of infectious disease	73.6%		53
Observes children in each classroom	72.2%		52
Reviews staff health forms	69.4%		50
Communicates with medical home providers as requested by parents and child care providers	66.7%		48
Health exclusion	61.1%		44
Assists providers and parents with identifying and coordinating community health and educational services	54.2%		39
Conducts head lice checks	52.8%		38
Management of child with special needs	51.4%		37
Management of child with seizure disorder	51.4%		37
Monitors physical activity	50.0%		36
Monitors nutrition including snacks and meals and meal time environment	48.6%		35
Reviews staff's immunization status	41.7%		30
Management of child with type 1 diabetes	38.9%		28
Education consultant	36.1%		26
Administers medications to children	33.3%		24
Reviews staff attendance logs and notes patterns of illness/injury	33.3%		24
Nutrition	31.9%		23
Mental health consultant	31.9%		23
Social Service consultant	30.6%		22
Conducts vision screening	30.6%		22
		Total	72



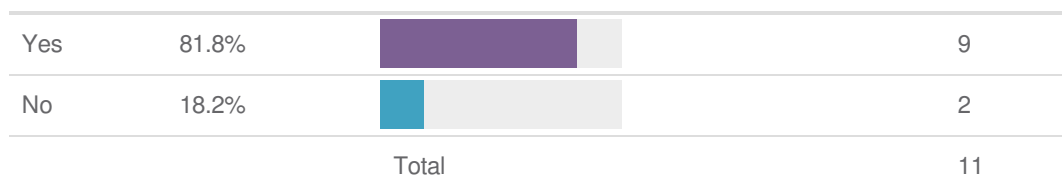
10. What is your health consultant's license?




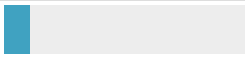
11. What is your educational background?





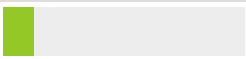
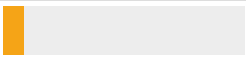


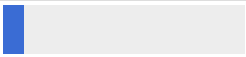


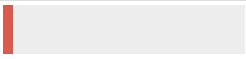


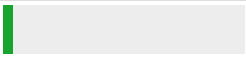


Was your Associate's degree major in nursing?




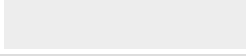
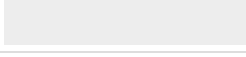
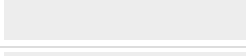
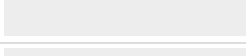
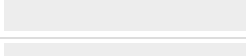


Was your Bachelor's degree major in nursing?

Yes	89.1%		41
No	10.9%		5
Total			46

Which of the following areas of study is your Master's degree in?

Pediatrics	21.7%		5
Other Nursing	13.0%		3
Family	13.0%		3
Public Health	8.7%		2
Other Non-Nursing	8.7%		2
Business	8.7%		2
Education/Health Education	8.7%		2
Community/Public Health	8.7%		2
Adult Health	8.7%		2
Family Studies	4.4%		1
Psychology	4.4%		1
Women's Health/Midwifery	4.4%		1
Education	4.4%		1
Policy	4.4%		1
Physician's Assistant	0.0%		0
Total			23

Which of the following areas of study is your Doctorate in?



Nursing	0.0%		0
Education	0.0%		0
Public Health	0.0%		0
Family Studies	0.0%		0
Psychology	0.0%		0
Law	0.0%		0
Medicine	0.0%		0
Other	100.0%		1
Total			1

Responses "Other"

Count

<i>Left Blank</i>	72
Naturopathic Medicine	1

12. Have you attended a course or training to prepare for your role as a health consultant?

Yes	53.4%		39
No	46.6%		34
Total			73

Which of the following types of training have you attended?

Annual Healthy Child Care CT (2002-2013)	53.9%		21
National Training Institute for Child Care Health Consultants (1999 – 2012) (NTI)	33.3%		13
Other Continuing Education (Non-Credit)	28.2%		11
Healthy Child Care New England, St. Joseph College, ME	5.1%		2
Other College Credit	0.0%		0
Total			39

Responses "Other Continuing Education (Non-Credit)"	Count
<i>Left Blank</i>	64
2009-2010 LEARN Consultants' Training via CNA	1
At Yale New Haven CT	1
CT Charts a course: Child Care Health consultant	1
CT Med training for Trainers update 9/2014	1
Childcare consultants through Yale	1
Health Child Care CT 2008	1
Nursing programs	1
cna	1
medication;a	1
Responses "Other College Credit"	Count
<i>Left Blank</i>	73

13. Are you currently affiliated with a Connecticut School of Nursing?

Yes	4.1%		3
No	95.9%		70
Total			73

How are you affiliated with Sacred Heart University, College of Health Sciences?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
Sacred Heart University, College of Health Sciences	0 0.0%		1 100.0%	0 0.0%	1

How are you affiliated with **University of Connecticut**?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
University of Connecticut	0 0.0%	1 50.0%	0 0.0%	1 50.0%	2

How are you affiliated with **Yale University School of Nursing**?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
Yale University School of Nursing	0 0.0%	1 100.0%	0 0.0%	1 100.0%	1





What is your proficiency with **French**?

	Can speak language	Can read language	Can speak and read language	N/A	Responses
French	0 0.0%	1 1.4%	2 2.7%	70 95.9%	73

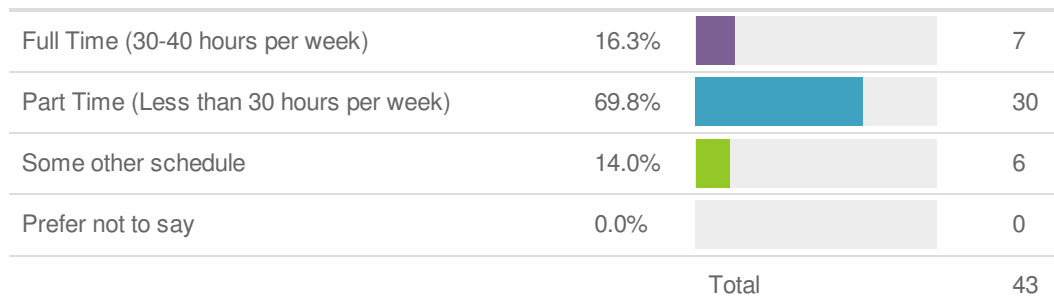
What is your proficiency with **Spanish**?

	Can speak language	Can read language	Can speak and read language	N/A	Responses
Spanish	1 1.4%	3 4.1%	3 4.1%	66 90.4%	73

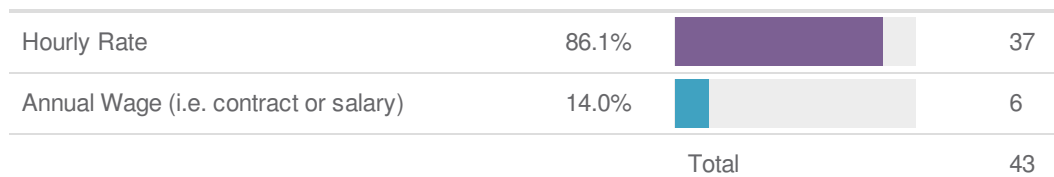
18. Many health consultants are interested in knowing the salary range of other health consultants. In order to gain a better understanding of what health consultants throughout the state are earning, we would like to ask you about your wage. Any information you share will be held confidentially, and only reported anonymously in an aggregate form (i.e. X% of health consultants in Hartford County earn between \$Y and \$Z per year). Are you willing to answer a few questions about your salary and compensation as a health consultant?

Yes, I am willing to share information about my wage	58.9%		43
I consult in exchange for child care	0.0%		0
I work pro bono, and do not receive pay	4.1%		3
I receive other non-monetary compensation	4.1%		3
No, I prefer not to disclose this information	32.9%		24
		Total	73

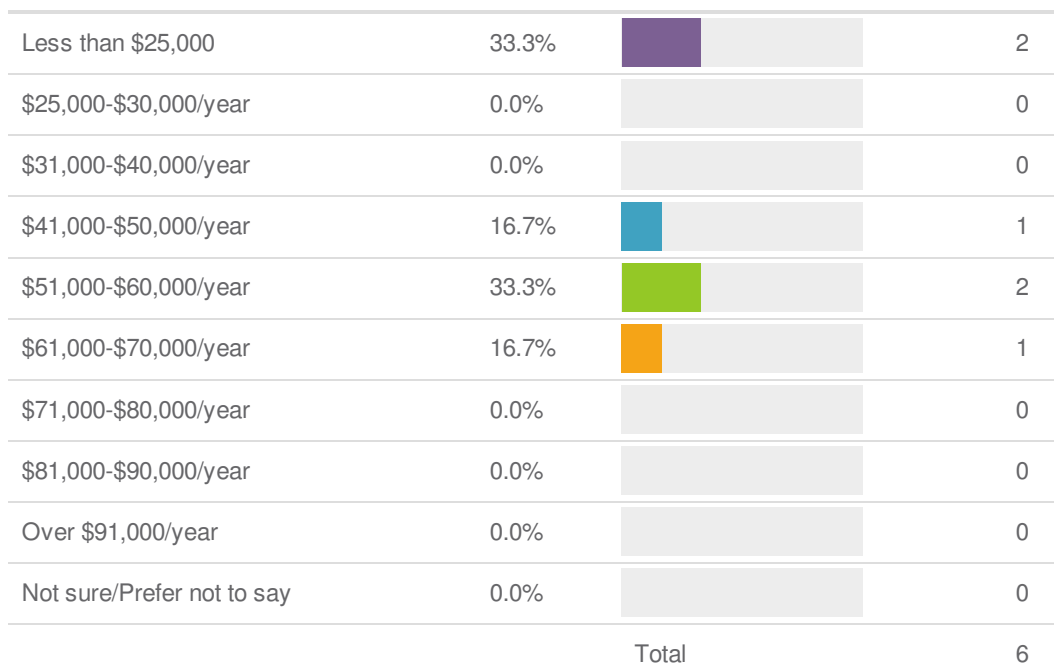
Do you consult full time or part time?



Are you paid an hourly rate for your consulting work, or are you paid an annual wage (i.e. contract or salary)?



What is the annual wage you earn for your consulting work?



Which benefits do you receive?

I do not receive benefits	81.4%		35
Health Insurance	14.0%		6
Life Insurance	14.0%		6
Paid time off (vacation, sick time, family leave, etc.)	16.3%		7
Total			43

Summary of Compensation Information (January 2015)

43 survey respondents (59%) were willing to share information about their compensation, 24 (33%) declined to share information about their compensation and the remainder indicated that they work pro bono and are not paid (3), or that they only receive non-monetary compensation (3).

Hourly Rate – Of the 43 respondents willing to share information about their compensation, 37 indicated that they receive an hourly rate—and 35 actually specified what their hourly rate is. From those 35 responses:

	<i>Highest educational attainment¹</i>			
	All Respondents	Nursing Diploma/ Associate's Degree	Bachelor's Degree	Master's/Doctorate
	(n=35)	(n=8)	(n=18)	(n=9)
Mean hourly rate	\$47.94	\$51.00	\$49.11	\$42.88
Median hourly rate	\$48.00	\$55.00	\$47.50	\$48.00
Modal hourly rate	\$50.00	\$60.00	\$50.00	\$50.00

¹Some respondents have received multiple degrees. For this summary, their hourly rate was only counted against their highest degree.

	<i>County Served²</i>				
	All Respondents	Fairfield County	Hartford County	New Haven County	Other
	(n=35)	(n=10)	(n=7)	(n=14)	(n=12)
Mean hourly rate	\$47.94	\$54.80	\$43.00	\$46.50	\$48.83
Median hourly rate	\$48.00	\$50.00	\$40.50	\$48.00	\$47.50
Modal hourly rate	\$50.00	\$60.00	\$50.00	\$50.00	\$60.00

²Some respondents serve multiple counties. For this summary, their hourly rate was included with calculations for each county they serve.

Educational Attainment by County

<i>Highest Degree</i>	All Respondents	<i>County Served³</i>							
		Fairfield	Hartford	New Haven	Litchfield	Middlesex	New London	Tolland	Windham
Nursing Diploma/ Associate's Degree	18%	11%	8%	15%	33%	25%	50%	20%	0%
Bachelor's Degree	51%	61%	33%	44%	50%	75%	25%	80%	100%
Master's Degree/ Doctorate	31%	28%	58%	41%	17%	0%	25%	0%	0%

³Some respondents serve multiple counties. For this summary, their highest degree is counted in each county they serve.