

# Health Consultant Survey - Topline Report (n=23) DECEMBER 2015

Child Care Health Consultant Survey (n=23) | December 2015

## 1. Are you currently a health consultant to any of the following?

Value	Percent		Count
Child care center	91.3%		21
Early head start program	8.7%		2
Head start program	8.7%		2
Family child care home or network	4.4%		1
No, I am not currently a health consultant	0.0%		0
Total			23

## 2. Are you interested in becoming a health consultant?

Value	Percent		Count
Yes, please send me more information	0.0%		0
No	0.0%		0
Total			0

## 3. Are you a public/private school nurse who provides care to preschool classrooms?

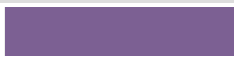
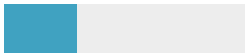

Value	Percent		Count
Yes	17.4%		4
No	82.6%		19
Total			23

## 4. Do you consult to programs outside of the school?


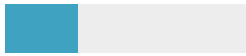

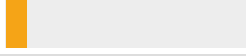
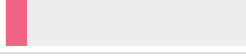
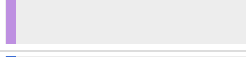
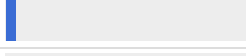
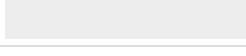
Value	Percent		Count
Yes	25.0%		1
No	75.0%		3
Total			4

5. How many of each program listed below do you consult to?

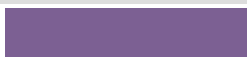






*REPORT NOTE:* The data below refers to the percentage of each program type that consultants work with at least one of. For example, 95.7% of consultants responding to this survey works with at least one Child care center. Follow-up questions that include numeric breakdowns of which programs are Head Start and Early Head Start must be tabulated manually and are excluded from this summary report.

Value		Percent		Count
Child care center	Enter #	95.7%		22
Public preschool	Enter #	30.4%		7
Family child care home or network	Enter #	21.7%		5
Total				23

8. In which of the following counties are the programs that you consult to?

Value	Percent		Count
Fairfield County	56.5%		13
New Haven County	30.4%		7
Middlesex County	13.0%		3
Litchfield County	8.7%		2
Hartford County	8.7%		2
Tolland County	4.4%		1
New London County	4.4%		1
Windham County	0.0%		0
Total			23

9. Which of the following activities describe your work as a health consultant?

Value	Percent		Count
Reviews children's immunization status	100.0%		23
Reviews children's health forms	95.7%		22
Inspects indoor areas for health and safety risks	95.7%		22
Monitors medications and administration practices	95.7%		22
Reviews health and safety policies	91.3%		21
Provides health information/ resources for staff	91.3%		21
Inspects outdoor areas for health safety risks	91.3%		21
Total			23

Value	Percent	Count
Medication administration	87.0%	20
Reviews children's attendance logs and notes patterns of illness/injury	78.3%	18
Health exclusion	73.9%	17
Reducing transmission of infectious disease	73.9%	17
Observes children in each classroom	73.9%	17
Assists with developing a plan of care for children with special health care needs	73.9%	17
Provides health information/resources for parents	73.9%	17
Reviews staff health forms	73.9%	17
Observes children's development and behavior	73.9%	17
Safety issues	69.6%	16
Communicates with parents re health issues	65.2%	15
Management of child with special needs	60.9%	14
Communicates with medical home providers as requested by parents and child care providers	56.5%	13
Reviews staff's immunization status	56.5%	13
Conducts head lice checks	52.2%	12
Management of child with seizure disorder	47.8%	11
Management of child with type 1 diabetes	47.8%	11
Infant care	47.8%	11
Assists providers and parents with identifying and coordinating community health and educational services	43.5%	10
Education consultant	39.1%	9
Monitors nutrition including snacks and meals and meal time environment	39.1%	9
Monitors physical activity	39.1%	9
Reviews staff attendance logs and notes patterns of illness/ injury	30.4%	7
Nutrition	30.4%	7
Administers medications to children	30.4%	7
First aid	30.4%	7
	Total	23

Value	Percent	Count
Social Service consultant	26.1%	6
CPR	26.1%	6
Nutrition consultant	21.7%	5
Dental consultant	21.7%	5
Conducts vision screening	21.7%	5
Mental health consultant	17.4%	4
Conducts hearing screening	17.4%	4
Breastfeeding	17.4%	4
Conducts developmental screening	0.0%	0
Total		23

10. What is your health consultant's license?

Value	Percent	Count
RN	91.3%	21
Physician	4.4%	1
APRN	4.4%	1
Physician Assistant	0.0%	0
Total		23

11. What is your educational background?

Value	Percent	Count
Bachelor's degree	39.1%	9
Nursing Diploma	30.4%	7
Associate's degree	26.1%	6
Master's degree	21.7%	5
Doctorate	4.4%	1
Total		23

Was your Associate's degree major in nursing?

Value	Percent	Count
Yes	100.0%	6
No	0.0%	0
Total		6

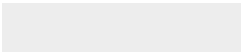

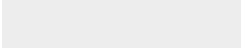
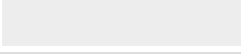
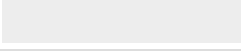


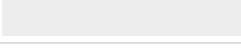
Was your Bachelor's degree major in nursing?

Value	Percent	Count
Yes	77.8%	7
No	22.2%	2
Total		9

Which of the following areas of study is your Master's degree in?

Value	Percent	Count
Business	20.0%	1
Family	20.0%	1
Other Nursing	20.0%	1
Education/Health Education	20.0%	1
Education	20.0%	1
Community/Public Health	20.0%	1
Women's Health/Midwifery	20.0%	1
Psychology	0.0%	0
Family Studies	0.0%	0
Other Non-Nursing	0.0%	0
Physician's Assistant	0.0%	0
Pediatrics	0.0%	0
Adult Health	0.0%	0
Policy	0.0%	0
Public Health	0.0%	0
Total		5

Which of the following areas of study is your Doctorate in?

Value	Percent		Count
Nursing	0.0%		0
Education	0.0%		0
Public Health	0.0%		0
Family Studies	0.0%		0
Psychology	0.0%		0
Law	0.0%		0
Medicine	100.0%		1
Other	0.0%		0
Total			1

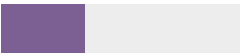

**Responses "Other"**

**Count**

Left Blank

23

12. Have you attended a course or training to prepare for your role as a health consultant?

Value	Percent		Count
Yes	34.8%		8
No	65.2%		15
Total			23

Which of the following types of training have you attended?

Value	Percent	Count
Other Continuing Education (Non-Credit)	75.0%	6
National Training Institute for Child Care Health Consultants (1999 – 2012) (NTI)	37.5%	3
Annual Healthy Child Care CT (2002-2013)	25.0%	2
Other College Credit	12.5%	1
Healthy Child Care New England, St. Joseph College, ME	0.0%	0
Total		8

**Responses "Other Continuing Education (Non-Credit)"**

	Count
Left Blank	18
AAP courses	1
CT Charts a Course Health Consultant Training	1
CT Child Care Training	1
State of Connecticut Program held in New Haven 2012	1
Emergency Preparedness, Family Development Credential, Mental Health trainings, SIDS trainings, Autism trainings	1

**Responses "Other College Credit"**

	Count
Left Blank	22
University of St. Joseph's; Charter Oak College	1

13. Are you currently affiliated with a Connecticut School of Nursing?

Value	Percent	Count
Yes	17.4%	4
No	82.6%	19
Total		23

How are you affiliated with **Sacred Heart University, College of Health Sciences**?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
Sacred Heart University, College of Health Sciences	0 0.0%	1 50.0%	1 50.0%	0 0.0%	2

### How are you affiliated with **University of Connecticut**?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
University of Connecticut	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0

### How are you affiliated with **Yale University School of Nursing**?

	Faculty (full-time)	Instructor (part-time/adjunct)	Current Student	Alumni	Responses
Yale University School of Nursing	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0

### What is your proficiency with **French**?

	Can speak language	Can read language	Can speak and read language	N/A	Responses
French	1 4.3%	1 4.3%	1 4.3%	20 87.0%	23

### What is your proficiency with **Spanish**?

	Can speak language	Can read language	Can speak and read language	N/A	Responses
Spanish	0 0.0%	3 13.0%	2 8.7%	18 78.3%	23

18. Many health consultants are interested in knowing the salary range of other health consultants. In order to gain a better understanding of what health consultants throughout the state are earning, we would like to ask you about your wage. Any information you share will be held confidentially, and only reported anonymously in an aggregate form (i.e. X% of health consultants in Hartford County earn between \$Y and \$Z per year). Are you willing to answer a few questions about your salary and compensation as a health consultant?

Value	Percent	Count
Yes, I am willing to share information about my wage	56.5%	13
I consult in exchange for child care	0.0%	0
I work pro bono, and do not receive pay	17.4%	4
I receive other non-monetary compensation	4.4%	1
No, I prefer not to disclose this information	30.4%	7
Total		23



Do you consult full time or part time?

Value	Percent		Count
Full Time (30-40 hours per week)	30.8%		4
Part Time (Less than 30 hours per week)	61.5%		8
Some other schedule	7.7%		1
Prefer not to say	0.0%		0
Total			13

Are you paid an hourly rate for your consulting work, or are you paid an annual wage (i.e. contract or salary)?

Value	Percent		Count
Hourly Rate	46.2%		6
Annual Wage (i.e. contract or salary)	53.9%		7
Total			13

What is the annual wage you earn for your consulting work?

Value	Percent		Count
Less than \$25,000	42.9%		3
\$25,000-\$30,000/year	0.0%		0
\$31,000-\$40,000/year	14.3%		1
\$41,000-\$50,000/year	0.0%		0
\$51,000-\$60,000/year	42.9%		3
\$61,000-\$70,000/year	0.0%		0
\$71,000-\$80,000/year	0.0%		0
\$81,000-\$90,000/year	0.0%		0
Over \$91,000/year	0.0%		0
Not sure/Prefer not to say	0.0%		0
Total			7

## Which benefits do you receive?

Value	Percent	Count
I do not receive benefits	69.2%	9
Health Insurance	30.8%	4
Life Insurance	30.8%	4
Paid time off (vacation, sick time, family leave, etc.)	30.8%	4
Total		13

### Summary of Compensation Information (WAVE 2)

13 survey respondents in this wave (57%) were willing to share information about their compensation, and 10 (43%) declined to share information about their compensation.

**Hourly Rate** – Of the 13 respondents willing to share information about their compensation, 6 indicated that they receive an hourly rate. From those 6 responses:

	Highest educational attainment <sup>1</sup>			
	All Respondents	Nursing Diploma/ Associate's Degree	Bachelor's Degree	Master's/Doctorate
	(n=6)	(n=1)	(n=3)	(n=2)
Mean hourly rate	\$49.83	\$50.00	\$46.00	\$55.50
Median hourly rate	\$49.00	\$50.00	\$48.00	\$55.50
Modal hourly rate	\$50.00	\$50.00	n/a	n/a

<sup>1</sup>Some respondents have received multiple degrees. For this summary, their hourly rate was only counted against their highest degree.

	County Served <sup>2</sup>				
	All Respondents	Fairfield County	Hartford County	New Haven County	Other
	(n=6)	(n=4)	(n=0)	(n=3)	(n=1)
Mean hourly rate	\$44.83	\$51.25	n/a	\$46.66	\$50.00
Median hourly rate	\$49.00	\$50.00	n/a	\$50.00	\$50.00
Modal hourly rate	\$50.00	\$50.00	n/a	\$50.00	\$50.00

<sup>2</sup>Some respondents serve multiple counties. For this summary, their hourly rate was included with calculations for each county they serve.

### Educational Attainment by County

Highest Degree	All Respondents	County Served <sup>3</sup>							
		Fairfield	Hartford	New Haven	Litchfield	Middlesex	New London	Tolland	Windham
Nursing Diploma/ Associate's Degree	44%	46%	50%	14%	50%	67%	100%	0%	n/a
Bachelor's Degree	30%	23%	50%	57%	50%	0%	0%	0%	n/a
Master's Degree/ Doctorate	26%	31%	0%	29%	0%	33%	0%	100%	n/a

<sup>3</sup>Some respondents serve multiple counties. For this summary, their highest degree is counted in each county they serve.